ANNUAL REPORT
of the ACM-W Council
For the Period: July 1, 2013 - June 30, 2014

Submitted by Valerie Barr

1.   BASIC INFORMATION

1.1   Members of the Board
Valerie Barr, co-chair
Elaine Weyuker, co-chair
Sheila Anand – ACM-W India
Reyyan Ayfer – ACM-W Europe
Rane Johnson
Jodi Tims – Celebrations

1.2   Standing Committees
(The list below shows the ACM-W Council member who leads each activity).

Adriana Compagnoni – Scholarships
Mary Anne Egan – Data Aggregation
Elizabeth Hawthorne – Community Colleges
Mary Jane Irwin – Athena Lecturer
Sarah Loos – Newsletter
Barbara Boucher Owens – CEOHP Liaison
Katie Siek – Newsletter
Chris Stephenson – K-12 CS Education
Gloria Townsend – Chapters
Paula Gabbert – Chapters
Melanie Wu - Communication

2.   PROJECT SUMMARY
List of all projects, of the Board or any of its committees, that have been
active at any time during the calendar year.

ACM-W Scholarship program for Research Conference Attendance
Award scholarships for women student to attend CS and CS-related research conferences.
Adriana Compagnoni, Chair 2013-2014
Started 2006; ongoing

ACM-W Celebrations of Women in Computing
Provide support for organizers of celebration events.
Jodi Tims, Chair 2013-2014
Started 2004; ongoing

ACM-W Student Chapters
Promotion of ACM-W chapters, ongoing communication with chapter organizers.
Gloria Townsend and Paula Gabbert, co-chairs 2013-2014
Ongoing

Athena Lecturer
Athena Lectures celebrate outstanding women researchers who have made fundamental contributions to computer science.
Mary Jane Irwin, chair 2013-2014
Started 2006-2007; ongoing

ACM-W Communications
Oversees all communication efforts including ACM-W Connections, web site, social media.
Melanie Yu, chair 2013-2014
Started 2013

ACM-W Newsletter
This was phased out during 2013-2014. The former co-editors now work on developing articles for the monthly ACM-W Connections

3.   PLANS
3.1   We do not anticipate that any ACM-W projects will be terminated in the coming year.
3.2   List important changes or milestones in active projects during the coming year.
    ◦   Revision of Awards Committee, development of new charge is still ongoing
3.3   List new projects or programs that are proposed or contemplated.
    ◦   Development of professional chapters

- ◦ Development of database system that will facilitate the identification of volunteer needs on the part of ACM-W committees and the assignment of potential volunteers to the ACM-W committees.
3.4 List details of plan to increase the diversity on the Board with respect to younger members, a wider geographic representation, and a better balance with respect to industry/academia, gender, and other under-represented groups.
  - ◦ We continue to increase international representation on various ACM-W committees.

4. <u>COMMENTS</u>
None

APPENDIX

See section 2 above for list of committee chairs.

Aggregated reports from Committees follow.

ACM-W Athena Lecture Selection Committee Report 2014

Mary Jane Irwin, Chair (Outgoing) and Judith Olson, Chair (Incoming)
August 2014

In my third year as Chair of the Athena Lecturer Selection Committee, the initial task was to make new appointments to the Committee, trying to balance coverage areas, academia versus industry diversity, and geographic diversity. The other important task was to find a Chair Elect, and I'm thrilled to be able to report that Judy Olson has accepted the Chair position for 2015 through 2017. She and I together continue to work on a plan for future appointments keeping in mind balance. The table below shows the current and immediate past state of the Selection Committee. I agreed to stay on the committee one more year for consistency. With only six members on the Committee, it is not possible to cover all areas of ICT, however the current Committee has pretty good spread.

Name	Affiliation	Years Tenure	Area Coverage
Landau, Susan		2006, 2007, 2008, 2009, 2010, 2011	security
Pollack, Martha	UMichigan	2008, 2009	AI
Estrin, Deborah	UCLA	2008, 2009, 2010, 2011	networks
Dumais, Susan	MSR	2009, 2010, 2011, 2012	HCI
Tardos, Eva	Cornell	2008, 2009, 2010, 2011, 2012, 2013	theory
Graham, Susan	UCBerkeley	2009, 2010, 2011, 2012, 2013	prog lang
Haas, Laura	IBM	2011, 2012, 2013	databases, IR
Irwin, Mary Jane CHAIR	PSU	2011 2012, 2013, 2014, 2015	architecture, EDA
Zave, Pamela	AT&T	2012, 2013, 2014	sftware engr
Judith Olson CHAIR ELECT	UCIrvine	2013, 2014, 2015, 2016, 2017	HCI
Nancy Lynch	MIT	2014, 2015, 2016	Theory
Wendy Hall	USouth-ampton	2014, 2015, 2016	Web
Mary Lou Soffa	UVA	2014, 2015, 2016	prog lang, sftware engr

There will be only one slot to fill for 2015 for which we have candidates in mind (keeping in mind area coverage, past Athena Lecturer winners, women with high profiles, etc.). The new member will most likely be from networking and/or systems, from industry if at all possible.

Both the ACM-W Athena Lecturer web page (http://women.acm.org/participate/awards/athena_announcement.cfm) and the ACM submission site and software were mostly ready-to-go for 2014. We did do extensive work on the submission form which, unfortunately, didn't make it to the "live" submission page so we have to be sure to fix that for next year.

Nominations were way up this year, most likely attributable to the fact that I attended the SIGBoard meeting in October (funded by ACM-W) to make the pitch about nominating deserving women for the Athena Award to the SIG Chairs and to answer questions they might have about the nomination and selection process. After several deadline reminder emails to the SIG leadership, all that remained was to wait for the nominations to flow in. We received twelve nominations in all – a new record I believe – with seven new nominations. With this experience, I would recommend that the Athena Chair attend the SIGBoard meetings at least every three years.

After the submission deadline the Committee set to work reviewing the nomination packages to prep for our Committee conference call in early March. As all of the nominations were competitive, several highly competitive, we had our work cut out for us. For each of the nominees to be discussed during the conference call (we had narrowed the discussion list down to the top five based on the committee review scores). I asked one of the Committee members to be discussant lead for each of those five nominations. While there was a lively phone discussion, the final selection – Susan Dumais – was very well received by the entire Committee. She is our first Athena Award winner from industry (Microsoft Research) since the award was launched in 2006. She was co-nominated by both SIGIR and SIGCHI.

The fun part was contacting Susan to give her the good news. She is scheduled to give the Athena Lecture at SIGIR 2014 in Brisbane this July (http://sigir.org/sigir2014/finalinvited.php) and at CHI 2015 in Seoul in April 2015.

We recently sent email to the nominators of the other nominees trying to provide guidance for making their nomination more competitive in the next cycle. So far, feedback has been very positive.

Judy's Athena Lecturer to do list for this fall consists of
1. Appointing one (or maybe two) new Selection Committee member.
2. Providing updates for the ACM-W Athena web page, in particular making sure the new nomination form that we worked on last year gets uploaded into the submission site. The new form is structured so that the nominator leads with a short description of the main technical accomplishment(s) of the nominee and also to increase the technical substance of the nomination.
3. Reminding SIG leadership about submitting nominations and the nomination deadline. As the nomination deadline approaches, I will reinforce with email reminders.
4. Having ACM headquarters transition over to the 2014 submission site the nominations that the SIG nominators want to renominate for 2014.

ANNUAL REPORT
of the Communication COMMITTEE
For the Period: July 1, 2013 - June 30, 2014
Submitted by_____Yuqing Melanie Wu_____.

1. BASIC INFORMATION

1.1 List of committee members, terms of office; begin with chair. As an appendix, attach the address list of the committee's members.

Yuqing Melanie Wu, Committee Chair, 2012-2016
Rane Johnson-Stempson, Committee Assistant Chair (social media), 2013-2016
Carrie Williams, Social Media Sub Committee member, 2014-2016

1.2 State the purpose to the committee -- its current charter. If an ad hoc committee, state the termination date.

- Raise the profile of ACM-W in the international computing community
- Generate coverage of ACM-W programs, initiatives, and awards
- Grow the ACM-W community through participation in programs and initiatives

1.3 Indicate the organization of the committee into subcommittees or other subunits; give a one-sentence description of each subunit's charter. Name the individual responsible for each subunit.

Yuqing Melanie Wu is mainly in charge of the ACM-W webpage and the monthly ACM-W Connections.
Rane Johnson Stempson is in charge of the social media outlets of ACM-W.

1.4 List dates of committee meetings.

Members of the committee meet at conference when available, and communicate mainly through emails and virtual conference calls.

2. PROJECT SUMMARY

List all projects, of the committee or its subunits that have been active at any time during the fiscal year. Use this format:

New ACM-W Webpage
- o Description: design and construction of a new ACM-W webpage
- o Responsible person: Melanie Wu
- o Started: July, 2013

ACM-W Connections
- o Description: a new vehicle for communicating monthly with all registered ACM-W members.
- o Responsible person: Melanie Wu; long stories are solicited, edited, and prepared for publication by Katie Siek and Sarah Loos.
- o Started: Jan, 2014

ACM-W Facebook Group
- o Description: Social Media site to engage ACM-W members, grow more membership and create community discussions on topics of interest
- o Started: 2008

ACM-W Linked-in Group
- o Description: Social Media site to engage ACM-W members, grow more membership and create community discussions on topics of interest focused on career and education opportunities
- o Started: 2008

ACM-W Twitter Group
- o Description: Social Media site to engage ACM-W members, grow more membership and visibility in the greater social media world to push out stories, research and information relevant to growing more women in computing field.
- o Started: unsure

Microsoft Research International Women's Hackathon in partnership with ACM-W
- o Description: An event that is used as a great tool to communicate the importance of women innovators who can create solutions that make an impact in the world and help non-profits. It increases the ACM-W membership and visibility.
- o Responsible person: Rane Johnson Stempson
- o Started: 2012
- o Status: continues to be an annual event

3.   PLANS

3.1   List projects that will be completed or terminated in the coming year.

       The projects described above are all on-going projects.

3.2   List important changes or milestones in active projects during the coming year.

       An important goal of the coming year for the webpage development and maintenance is
       to work with sub-committees of ACM-W so that the committee and their volunteers can
       take over the maintenance of their corresponding division of the webpage. We will test
       this approach in a few areas and hope to reach the goal in the year after.

       This year we will focus on getting the various ACM-W chapters more involved and
       active in the Facebook, Linked-in, Twitter and Blogs. We have added a social media
       assistant, Carrie Williams, who will assist in a more active engagement on all social
       media channels on a weekly basis. We will work to have a new blog story every two –
       four weeks highlighting different chapters, their activities, projects or significant
       people/events. We will do a better job connecting with ACM-W university members and
       ACM-W corporate members to list their job opportunities on the Linked-in Group and try
       to build active discussions.

3.3   List new projects or programs which are proposed or contemplated.

       From funding with Microsoft Research we will kick off a mentorship program with
       MentorNet. We will promote this opportunity at our Celebrations of Women in
       Computing, and Microsoft Research will encourage their employees to serve as mentors.
       This will increase communications and between established computer scientists with
       students beginning their journey.
       Scholarships and Conference Registration Tool. We will kick off this year using one
       tool to enable better registration and communications for all ACM-W Celebrations of
       Women in Computing and Conference Scholarships. Microsoft Research has donated
       their Conference/Scholarship application Tool for ACM- W to utilize.
       Big Dream Movement: In partnership with Microsoft Research, we will work with
       ACM- W chapters to host screenings to increase the exposure of young girls into
       Computer Science through viewing of a documentary film and access to free online

computing tools and opportunities. We hope to change the message that computer science is a creative, collaborative and impactful major that will enable you to have a career where you can change the world.

3.4   List details of plan to increase the diversity of the committee membership, with respect to younger members, a wider geographic representation, and a better balance with respect to industry/academia, gender, and other under-represented groups.

We will be connecting with each ACM-W chapter to get them more involved with social media activities. We will provide the opportunity for students to serve on the communications committee. Today we do have a good mix on the communications committee of people from business and academia. We will continue to expand this.

4.   <u>COMMENTS</u>
List any comments you wish brought to your Board's or Council's attention.

Address list of all committee members, subcommittee or subunit chairs and members, and other persons responsible for projects. Use this format:

Name: Yuqing Melanie Wu
Address: Lindley Hall, Computer Science Department
               School of Informatics and Computing
               Indiana University, Bloomington, IN 47403
Phone: 812 856 1872
Fax:
Email: yuqwu@yahoo.com
Responsibility within the Committee: committee chair

Name: Rane Johnson- Stempson
Address: Microsoft Research/ OSU Cascades Department Computer Science
               2672 NW Nordeen Way
               Bend, OR 97701
Phone: 425 457 3665

Fax:

Email: ranej@microsoft.com

Responsibility within the Committee: committee assistant chair

Name: Carrie Williams

Address:

Phone: 918 691 2345

Fax:

Email: carriemwill@gmail.com

Responsibility within the Committee: Social media sub-committee member

Name: Katie A. Siek

Address: Informatics East 260; 919 E 10th St ; Bloomington, IN 47408

Phone: 720-244-0376

Fax: (812) 856-5754

Email: ksiek@iu.edu

Responsibility within the Committee: ACM-W Newsletter Co-Editor

Name: Sarah M. Loos

Address: Carnegie Mellon University, 5000 Forbes Ave., Pittsburgh, PA 15213

Phone: 412-268-3501

Fax:

Email: sloos@cs.cmu.edu

Responsibility within the Committee: ACM-W Newsletter Co-Editor

ACM-W Chapters Project Report for 2013-2014
Gloria Townsend

- Grew chapters from 45 to 66, since the end of 2012
  - Many new chapters are associated with areas holding ACM-W Celebrations, showing the synergy among ACM-W projects
  - Talked with potential student leaders and sponsors at the ACM and ACM-W booths at Grace Hopper 2013 and SIGCSE 2014
  - Held a workshop regarding new chapters at the STARS Celebration 2013
  - ACM-W's new international efforts created chapters in India and Turkey, in particular

- Worked closely with ACM Headquarters staff members Zarina Strakhan and Cindy Ryan to improve and simplify the reporting process for ACM-W Chapters and to provide an alphabetized listing of chapters by country and by state in the United States through a link on the ACM-W website

- Continued building Facebook private group membership. Now 280 members.

- Acquired new project member, Virginia Grande

- Wrote to all expired chapters and those on probation to notify them of the newly simplified reporting process

APPENDIX

Address list of all committee members, subcommittee or subunit chairs and members, and other persons responsible for projects. Use this format:

Name: Gloria Childress Townsend
Address: 602 South College Avenue, Greencastle, IN 46135
Phone: 765.658.4726
Fax: 765.658.4732
Email: gct@depauw.edu
Responsibility within the Committee: co-chair

Name: Paula Gabbert

Address: Department of Computer Science, Furman University, Greenville,
                 SC, 29613

Phone: 864-294-2064

Fax:

Email: paula.gabbert@furman.edu

Responsibility within the Committee: co-chair

ANNUAL REPORT
of the ACM-W REGIONAL CELEBRATIONS COMMITTEE
For the Period: July 1, 2013 - June 30, 2014
Submitted by <u>Jodi L. Tims, Chair</u>

1.   <u>BASIC INFORMATION</u>

1.1   List of committee members, terms of office; begin with chair. As an
         appendix, attach the address list of the committee's members.

> Jodi Tims, July 1, 2012-June 30, 2014; renewed for July 1, 2014-June 30, 2016
> Rachelle Hippler, July 1, 2012-June 30, 2014; renewed for July 1, 2014-June 30, 2016
> Laura Dillon, July 1, 2012-June 30, 2014
> Martha Kosa, July 1, 2013-June 30, 2015
> Wendy Powley, July 1, 2014 – June 30, 2017

1.2   State the purpose to the committee -- its current charter. If an ad hoc committee,
         state the termination date.

> The committee provides support to the organizing committees of regional
> celebrations of women in computing. This support includes finding and
> distributing sponsorship funds to enable students to attend regional celebrations
> with little or no cost, providing scholarship funds for organizers
> and some students to attend the Grace Hopper Celebration, and facilitating
> communication and sharing of ideas between regional organizers. The committee
> reviews applications for the formation of new regional celebrations, receives
> summary reports from conferences, and publicizes said reports in a number
> of venues (e.g., MemberNet, the ACM-W newsletter).

1.3   Indicate the organization of the committee into subcommittees or other subunits;
         give a one-sentence description of each subunit's charter. Name the individual
         responsible for each subunit.

> There are no subunits.

1.4   List dates of committee meetings.

        The committee has no formal meetings and works almost exclusively via email
        communication.

2.   PROJECT SUMMARY

        List all projects, of the committee or its subunits that have been active at any
        time during the fiscal year. Use this format:

        During 2013-2014, the committee provided support for Celebration events in
        Missouri/Iowa/Nebraska/Kentucky, Pacific Northwest*, Ontario (CA),
        Tennessee/Georgia/Alabama, Indiana, the Carolinas, Northern Kentucky/Southwest
        Ohio/Southeast Indiana, Puerto Rico, Europe (UK), Northern Virginia, Southern
        California, and British Columbia (CA)/Washington.

        Combined attendance of the Celebrations was 2248 students, faculty and industry
        Representatives.

        A web-based data collection application was developed to facilitate better management
        of conference information. Coordinators interact with the application via a web form
        which gathers details about each event and connects to a database that stores the
        information. At present, the data is all pre-conference oriented. However, a
        post-conference form will be added during 2014-2015. The data collected at that
        time will serve as a historical archive of the project including photographs that
        can be used in promotional materials and on our web site.

        *Events were held in the Pacific Northwest in both the fall and spring semesters due
        to a delay of the 2012-2013 conference.

3.   PLANS
3.1   List projects that will be completed or terminated in the coming year.

        During 2014-2015, the committee will provide support for regional celebrations in Goa,
        India; Rocky Mountain (CO, UT, WY); Ontario (CA); Australasia; Abu Dhabi;

Kentucky (community colleges); Michigan; Minnesota; New York; Northern
Virginia; Ohio; Pacific Northwest; Cuba.

3.2   List important changes or milestones in active projects during the coming year.

New Celebrations added in 2014-2015 in Abu Dhabi and Cuba.

A post-conference survey has been rolled out for use beginning this year
and will be sent by the coordinators of each Celebration to all of its participants.
The survey data will assess the impact of the events and help inform improvements
to the project. Optional questions will also provide data on the experiences in
computing of the attendees, providing valuable insight into the gender inequity
of the discipline and allowing for the consideration of expanded supporting projects
by ACM-W.

3.3   List new projects or programs which are proposed or contemplated.

Not applicable.

3.4   List details of plan to increase the diversity of the committee membership, with respect to
younger members, a wider geographic representation, and a better balance with respect to
industry/academia, gender, and other under-represented groups.

Two of the committee members (Tims, Hippler) have agreed to a second two-year term
that will run July 1, 2014-June 30, 2016. Laurie Dillon has completed her service to the
committee as of June 30, 2014. Joining the committee for the period July 1, 2013-June
2015 is Martha Kosa and for the period July 1, 2014-June 30, 2017 is Wendy Powley.
The committee now has a larger representation from the Celebrations regions as well as
an international member (Powley). There are plans during the 2014-2015 year to
better distribute committee terms so that staggered start/stop dates are evident. Two
additional positions are anticipated.

4.   COMMENTS
List any comments you wish brought to your Board's or Council's attention.

The Celebrations Committee appreciates the continued support of ACM HQ in providing

support services and advice for the project.

Address list of all committee members, subcommittee or subunit chairs and members, and other persons responsible for projects. Use this format:

Name: Jodi Tims
Address: Dept. of Mathematics and Computer Science
            Baldwin Wallace University
            275 Eastland Rd. Berea, OH 44017
Phone: 440-826-2052
Fax: 440-826-6973
Email: jltims@bw.edu
Responsibility within the Committee: Chair

Name: Rachelle Kristof Hippler
Address: Dept. of Computer Science
            Michigan State University
            University Drive, Huron, OH 44839
Phone: 419-433-5560 ext. 20670
Email: rkristo@bgsu.edu
Responsibility within the Committee: Survey coordinator

Name: Martha Kosa
Address: Dept. of Computer Science
            Tennessee Technical University
            1 William L Jones Dr, Cookeville, TN 38505
Phone: 951-37203579
Email: mjkosa@tntech.edu
Responsibility within the Committee: Swag coordinator

Name: Wendy Powley
Address: School of Computer Science
            Queens University
            Kingston, Ontario, CA K792N8
Phone: 613-533-6734

Email: wendy@cs.queensu.ca
Responsibility within the Committee: Post-conference communications
coordinator

ANNUAL REPORT
of the ACM-W SCHOLARSHIPS COMMITTEE
For the Period: July 1, 2013 - June 30, 2014
Submitted by Adriana Compagnoni

1.   BASIC INFORMATION
1.1   List of committee members, terms of office; begin with chair. As an
        appendix, attach the address list of the committee's members.
   • Adriana Compagnoni - Member since 2011 - Chair since 2012
   • Viviana Bono - Member since 2012
   • Maribel Fernandez - Member since 2012
   • Elaine Weyuker - Member since 2012 - Founder of the Scholarships program
   • Sana Odeh – Part time Member since 2014
   • Kaoutar El maghraoui – Part time Member since 2014
   • Bouqata, Bouchra - Part time Member since 2014

1.2   State the purpose to the committee -- its current charter.

The ACM-W Scholarships program provides support for **women** undergraduate and
graduate **students** in Computer Science and related programs to attend research conferences.
This exposure to the CS research world can encourage a student to continue on to the next level
(Undergraduate to Graduate, Masters to Ph.D., Ph.D. to an industry or academic position). The
student does not have to present a paper at the conference she attends.

The committee evaluates scholarships applications six times a year.

In the period July 1, 2013 - June 30, 2014 the committee evaluated 175 applications as detailed
in the table below.
The committee awarded 41 scholarships as described in the following table. Two of the 41
scholarships were declined and 6 of the 41 were not claimed by September 30, 2014. The
committee also received 72 incomplete applications that we tried to complete to the best of our
ability. Improvements to the application site will potentially reduce such number.

July 1, 2013 - June, 30, 2014 (applications)					

UG – intra	UG – inter	MS – intra	MS – inter	PhD – intra	PhD – inter	Total applications
20	15	10	16	39	75	175
July 1, 2013 - June, 30, 2014 (awardees)						
UG	MS	PhD	Total Awards			
12	9	20	41			
July 1, 2013 - June, 30, 2014 (incomplete applications)						
72						

1.3 Indicate the organization of the committee into subcommittees or other subunits; give a one-sentence description of each subunit's charter. Name the individual responsible for each subunit.

The administration of the scholarships program includes the following tasks:

- Screening, evaluation of applications, and selection of awardees: all seven committee members depending on availability of new members.
- Interface with SIGs: Adriana Compagnoni and Elaine Weyuker. Elaine took over in the second half of the year.
- Book keeping: Viviana Bono and Adriana Compagnoni
- Scholarships website content management: Maribel Fernandez and Adriana Compagnoni managed the old website. However, the website was redesigned and is under the temporary administration of Melanie Wu, with assistance by Enrique Areyan. Adriana Compagnoni provided materials.
- Online testimonials of awardees: Adriana Compagnoni and Enrique Areyan
- Application website re-design/architecture/interface with ACM HQ: Adriana Compagnoni and Viviana Bono
- Post award management: finding mentors and complimentary registrations for SIG sponsored conferences, approval of expenses, report back management.

Adriana Compagnoni, Elaine Weyuker
- General enquiries about the scholarships program: Adriana Compagnoni and Viviana Bono
- Managing incomplete applications: Viviana Bono
- Flier for ACM-W Booth: Adriana Compagnoni

1.4   List dates of committee meetings.

The committee meetings took place online via e-mail to evaluate applications in August 2013, October 2013, December 2013, February 2014, April 2014 and June 2014, after the 15th of each month.

2.   PROJECT SUMMARY
       List all projects, of the committee or its subunits that have been active at any time during the fiscal year. Use this format:

Title of Project with one or two line description	Responsible Person	Starting Date	Status	Funds Budgeted	Funds Spent
Google Scholarships	All members	7/1/2013	ongoing	$35,000.00	$28,666.26

3.   PLANS
3.1
- As suggested by Valerie Barr, ACM-W chair, the committee will create the position of Data Member. At the moment Viviana Bono and Adriana Compagnoni share that responsibility. Viviana keeps the statistics for the demographics of applicants and awardees (UG/MS/PhD). Adriana keeps the budget information. The committee will discuss whether those two tasks should become the responsibility of one member. The data collected will be made available through Google Docs for easy access by the ACM-W chair.

- The committee will also create the position of Communications Member, in charge of producing regular reports for public distribution, as well as advertising submission deadlines in social media.

3.2   List important changes or milestones in active projects during the coming year.
Valerie Barr secured funding from Google and Oracle Academy to continue the Scholarships program. $35,000 will be allocated for scholarships during for the period 7/1/14-6/30/15. The committee will be renewed to include members of other regions not yet represented.

3.3   List new projects or programs which are proposed or contemplated.

- In 2013, we designed an ACM-W award certificate that will be presented to ACM-W scholars at the meeting the scholars are funded to attend (See sample in the APPENDIX). We only managed to implement these in a couple of cases, and they were presented to the scholars during the conference they attended. We plan to implement it consistently in the coming year.

- We want to announce winners publicly. At the moment scholars are notified, but there is no public announcement of the awards. We have done so irregularly in the monthly newsletter, we plan on doing it on a regular basis in the coming year.

- As suggested by the ACM-W chair, we will implement service terms for committee members.

Since some of these changes were only partially implemented, we intend to recruit new committee members to take over those responsibilities.

Given that the scholarships program is growing in scale due to the increase in applications and funding, a number of tasks need to be divided. At the moment all communications from applicants, advisors, conference organizers and awardees go through the committee chair. We will evaluate whether creating new e-mail aliases or using personal e-mail addresses would be a good way to divide the load of answering emails.

3.4   List details of plan to increase the diversity of the committee membership, with respect to younger members, a wider geographic representation, and a better balance with respect to industry/academia, gender, and other under-represented groups.

In the previous cycle the Committee consisted of Adriana Compagnoni (US), Viviana Bono(Italy) and Maribel Fernandez (UK), Elaine Weyuker (US) also joined the committee. Valerie invited the three newest members, bringing representation from industry and the Arab world.
Adriana plans to invite a new member with links to Central and Latin America. We will also identify a representative from Asia and Australia/New Zealand, and we will make every effort to include women from under-represented groups.

4.   COMMENTS

List any comments you wish brought to your Board's or Council's attention.

There have been substantial improvements to the applications website. Chris Guccio and Timothy Olegario, have been instrumental in the significant improvements undergone by the online application and review system.
They produced a new version of the site that needs to be tested, and we anticipate that the new version will mitigate most of the current issues with the site.

Some of the issues are:
1. Applicants have no way to verify if their application is complete
2. Applicants have no way to verify if review letters have been submitted or send reminders to their reviewers.
3. At the moment the number of applicants and their origin (Europe/non-Europe) has to be counted by hand.
4. Notifications have to be issued by accessing every single application, instead of having a notification screen for awards and rejections.
5. We have no way to undo a mistake. For example if we award $600 instead of $1200 in error, we need ACM HQ to rectify it for us.
6. Sorting on date columns does not work.

APPENDIX

Address list of all committee members, subcommittee or subunit chairs and

members, and other persons responsible for projects.

Name: Adriana Compagnoni
Address: Stevens Institute of Technology, Department of Computer Science, Lieb Building, Castle Point on Hudson, Hoboken, NJ 07030.
Phone: 201 216 5046
Fax: 201 216 8249
Email: adriana.compagnoni@stevens.edu
Responsibility within the Committee: chair. Evaluation of applications, interface with SIGs, book keeping, website content management, online testimonials, scholarships website content management, application website re-design/architecture/interface with ACM HQ, post award management, general enquiries.

Name: Viviana Bono
Address: Dipartimento di Informatica - Università di Torino
corso Svizzera 185, 10149 Torino Italy
Phone: +39 011 6706733
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Certificate of Award

This certificate is awarded to

Arína Buzdalova

In recognition of her

ACM-W Microsoft scholarship
to attend the

Genetic and Evolutionary Computing Conference
6-10 July 2013. Amsterdam, The Netherlands

Valerie Barr
ACM-W, Chair

Adriana Compagnoni
ACM-W Scholarships, Chair

<u>REPORT BACK TEMPLATE</u>

To expedite the processing of the scholars conference reports by Enrique Areyan, we created the following template. We took the opportunity to ask for a photograph and many scholars have chosen to provide one.

ACM-W Scholarship Recipient Report Back

Awardee First Name:
       Last Name:
Degree being pursued (Undergraduate/Masters/PhD):
School name:
     URL:
Department name:
      URL:
Conference name:
     Location:
     Dates:
     URL:
Photograph of Awardee (preferably at the meeting):

Report: